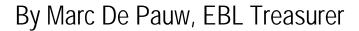
5th EBL NBO OFFICERS SEMINAR

















EBL = non profit organization / incorporated in Switzerland

aims of the League: - promote bridge in Europe

- control the sport of bridge in Europe (in conjunction with the NBO's)
- encourage countries to form NBO's & become EBL members
- foster friendly relations between NBO's
- devise and conduct competitions to award international titles

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Is **not** a commercial / profit making body

Art. 9 Statutes: "... the resources shall be applied exclusively in furtherance of its beneficial purposes ..." ... " no part of its resources or earnings shall accrue to the benefit if any private person ... '



Double approach:

- National Bridge Organizations (NBO): the members of the EBL are the NBO's
- Registered members of NBO's: are the basis for the calculation of the yearly dues to EBL (excluding the young,under 19, players) + determine n° votes
 General Assembly



- As of today, EBL counts 48 member countries (of which 2 are suspended)
- Over the last decade the n° members has grown: new european countries + split up of UK (England / Wales / Scotland)
- The candidature of 2 new member NBO is examined (FYROM and Montenegro)

REGISTERED MEMBERS

🦄 Membership definitions

NBO's: Different approaches and standards (direct members, club members, regional organisations, ...)

Lack of harmonization in definitions and measurement of "registered players".

- 🔖 Evolution of membership figures
- 🜠 Data collection by EBL (and WBF)
- Yearly inquiry (membership figures at the end of the preceding year). Figures taken for granted
- Regular vs. Junior members
- Importance of these figures for:
 - *Calculation of yearly dues
 - *N° votes General Assembly (1–6)

ÉVOLUTION OF MEMBERSHIP FIGURES (10 year evolution)

	N° of NBO	Regular members	Junior (-19 y)	Total members
2007	48	382681	11276	393957
2006	48	381734	11950	393684
2005	48	380397	11185	391582
2004	47	372315	10778	383093
2003	45	367248	11442	378690
2002	44	368766	11658	380424
2001	44	370748	6843	377591
2000	44	373409	13839	387248
1999	44	373967	14149	388116
1998	44	373680	15225	388905

MEMBERSHIP FIGURES BY NBO

(regular members)

Rank	NBO	2007	1998	Difference	Cumul %
1	France	98217	80634	+ 17583 (+21,81%)	25,67
2	Netherlands	86751	104588	- 17837 (-17,05%)	48,33
3	Germany	28840	25344	+ 3496 (+13,79%)	55,87
4	Italy	27393	28162	- 769 (-2,74%)	63,03
5	England	26118	37037	- 10919 (-29,48%)	69,85
6	Denmark	22290	20598	+ 1692 (+8,21%)	75,68
7	Sweden	19008	15000	+ 4008 (+26,72%)	80,65
8	Norway	9762	12599	- 2837 (-22,52%)	83,20
9	Belgium	7950	8751	- 801 (-9,15%)	85,27
	All others	56352	40967		14,73
Total		382681	373680	9001 (+2,41%)	100%

OBSERVATIONS & QUESTIONS

OBSERVATIONS

- Slow increase in membership figures in recent years.
- Strong differences in NBO membership figures evolution
- Strong concentration(3 NBO > 55%; 9 NBO >85%).
- Increase in n° of NBO's
- Level of quality of the figures?
- What about the youth?

QUESTIONS

- Fundamental reasons for status quo: aging population?, recruitment policies or registration processes?, increase in dues to WBF & EBL?, less club members (internet?)?, ...
- Zone 1 (Europe) of WBF still shows growth in membership figures (cf. strong decrease for zone 2)
- Comparison with other sport disciplines.
- Actions (membership policies by NBO) ?



- Financial ressources: affiliation fees, Government & NOC subsidies, sponsoring
- Wational & international recognition (cf. IOC)
- Succes of Championships & Competitions
- Media attention

CONCLUSION: WITHOUT MEMBERS ... NO ORGANISATIONS ... NO ACTIVITIES

II. DUES POLICY

- Dues to EBL unchanged since '99 (1 chf/memb)
- Inflation 2000-2008 in Europe: 32 % (OECD)
- Pau General Assembly has voted increase in dues from '08 onwards + principle of indexation starting in '09 (by Exec Com decision)
- New dues schedule '08 approved by Gen. Ass.
- Dues '09: indexation of ca. 5% (round figures per category)

EBL MEMBERSHIP DUES - YEAR 2008

The initial dues '08 have been calculated according to the old schedule. The Pau General Assembly has decided to approve the following scale for the dues 2008, allowing for a partial compensation (10 %) of the inflation 2000-2008 (32 %).

N°members	Minim. €	€/member (in add. To min.)	Addit. Dues (at max.members within category)	Total dues (at max members of category)
0 – 500	750	0,00	0	750
501 – 30000	750	0,75	22125	22875
30001-60000	22875	0,38	11400	34275
60001-90000	34275	0,20	6000	40275
90000 +	40275	0,11	(no max.)	(no max.)

The difference dues 2008 new versus old scale, will be collected together with the dues for '09. In line with the WBF policy, please add 10 % late penalty if payment will reach EBL Office later than April 30th, 2006

EBL MEMBERSHIP DUES - YEAR 2009

In Nov.'08, in view of the inflation figures for the year, the EBL Executive Committee has decided to approve the following scale for the 2009 dues:

N°members	Minim. €	€/member (in add. To min.)	Addit. Dues (at max.members within category)	Total dues (at max members of category)
0 – 500	785	0,00	0	785
501 – 30000	785	0,79	23305	24090
30001-60000	24090	0,40	12000	36090
60001-90000 36090		0,21	6300	42390
90000 + 42390		0,12	(no max.)	(no max.)

Dues 2009 collection will start after NBO Seminar. The invoice will include the '09 dues + the difference in dues for 2008

Each NBO will receive a detailed calculation of the dues 2008 (old & new) and 2009.

MEMBERSHIP DUES POLICY

- The new approach will protect against inflation (to be used as an example by the NBO?)
- Items to be discussed:
 - Exoneration for young players: age limit (-19y) to be reviewed? In WBF the age limit for exoneration of dues is 25 Years.
 - * Situation of certain small NBO (in particular Central Europe). 2 NBO suspended for non payment of EBL dues.
 - Questions & remarks by NBO



The new EBL Executive Committee (Antalya '07 elections) has defined the following rules for the financial management of the League. These rules have been communicated to the PAU '08 General Assembly.

Fixed income & expenses. The overall goal for the fixed side of the budget, containing the yearly recurrrent income and expenses which are related to the operational functioning of the League, is to break even. To the extent structural sponsorships can be established, at least part of these additional resources should be used to lower the financial contributions by the NBO's

Variable income & expenses: For the second part of the budget – containing the income & expenses linked to: a) the organisation of Championships; b) special bridge competitions (e.g. the Internet Simutaneous Pairs); c) the organisation of TD courses, NBO Seminars, Teaching Weeks, etc ... - the goal is: In the even years, to break even on the Championship's financial results, investing in other activities (TD courses, NBO Seminars, ...). In the odd years, mainly thanks to the positive results of the Open Championships, to contribute to the building up of the financial reserves of EBL.

Regarding the overall result, our goal is to rebuild a strategic financial reserve for the League: by the end of 2010, the target is to reach an amount of 500.000€; on a longer term, the minimum reserves of the League should be put at the level of 750.000€.

RECENT QUESTIONS ABOUT:

The need to indexate the yearly dues

EBL needs to increase the NBO's dues

- to eliminate the yearly deficit on the fixed side of the budgets ('03: -26k€, '04: -34k€, '05: -12k€, '06: -26k€, '07: -13k€)
- strict expenditure control on the fixed side of the budgets = strong constraint for the committee's activities
- keep resources constant in terms of real income

The need to create a strategic financial reserve

EBL needs financial reserves

- to finance its' "working capital" (investments, receivables, ...)
- to lower its' dependance upon championships' sponsoring (cf. situation in WBF)
- to provide shelter for drawbacks on championships (cf. Tenerife '05)

Putting the reserves at the 750k € level = back to the '90's.



FIXED INCOME

- 1. Membership dues
- 2. Proceeds from EBL assets
- 3. Structural sponsoring

VARIABLE INCOME

- 1. Entry fees Championships
- 2. Championships sponsoring



EBL'S EXPENSES

FIXED EXPENSES

- 1. Organizational expenses: Executive Committee & Officers
- 2. Communication policy
- 3. EBL Committees
- 4. Administrative expenses
- 5. Depreciation of assets
- 6. Non budgeted items

VARIABLE EXPENSES

- 1. Organization of Championships: Official Teams (even years); Open (odd years); Junior pairs (even); Junior Schools & Teams (odd); University (odd); Champions Cup (from 2002 onward, every year); Simultaneous pairs (each year).
- 2. Tournament Directors Courses
- 3. Teaching/Promotion week
- 4. NBO Seminars
- 5. Youth Bridge Development Fund

PROFIT & LOSS 2007-2010 (fixed side - x1000€)

	2007 (acc.)	2008 (pv)	2009 (bud)	2010 (bud)
Fixed income				
1. Members dues	225	250	262	265
2. Assets	10	8	9	10
3. Miscellaneous	3	0	0	0
Total	238	258	271	275
Fixed expenses				
1. EBL Management and Committees	109	103	114	114
2. Office & Secretarial	51	49	49	49
3. Communication & Internat. Relations	51	53	56	54
4. Insurance, Bank charges, audit &				
accounting,	28	23	27	25
5. Depreciation assets	5	7	5	5
6. Non budgeted items	7	12	5	5
Total	251	247	256	252
Surplus/Deficit	-13	+11	+15	+24



(variable side x 1000€)

	2007 (acc)	2008 (pv)	2009 (bud)	2010 (bud)
Championships & Competitions	2007 (000)	2000 (01)	2007 (200)	2010 (200)
1. <u>Open Championships</u>	Antalya	 	San Remo	
Income	533		724	
Expenses	-317	!	-575	!
Result	216	 	149	{
2. Teams Championships		Pau		Ostend
Income		256		
Expenses		-173		
Result		83		50
3. Youth Championships	Jesolo	Wroclaw	Brasov	 - -
Income	84	 	 	
Expenses	-103			
Result	-19	0	-10	-10
4. Champions Cup	-10	-10	-10	-10
5. <u>University Championships</u>	-11	0	-5	0
6. Simultaneous Internet Pairs	7	7	7	7
То	al 184	80	131	37
Other activities				
1. NBO Seminar	-29	0	-25	0
2. TD / Directors / Teachers Course	0	-9	0	-30
3. Small NBO Meeting	0	0	-2	0
4. Youth Bridge Development Fund	0	0	-50	-25
То	al -29	-9	-77	-55
Surplus / Deficit	154	71	54	-18

PROFIT & LOSS 2007-2010 / GLOBAL PICTURE (1000€)

<u> </u>	2007 (acc)	2008 (pv)	2009 (bud)	2010 (bud)
FIXED INCOME & EXPENSES	-13	11	15	24
VARIABLE INCOME & EXPENSES	154	71	54	-18
BUDGET SURPLUS/DEFICIT	141	82	69	6
EQUITY POSITION end of year POSITION 31.12.2006: 261k €	402	484	553	559
Youth Bridge Development Fund	0	0	50	75

Objective: rebuild EBL's equity position to 750 k€

EBL FINANCES COMMENTS / CONCLUDING REMARKS

- Indexation of dues has restored balance fixed income / expenses
- Activities of EBL Committees: to be revised
- Open championships: money maker for the League
- 🙀 Teams championships: substantional income for the League
- Youth championships: trend towards break even result
- Simultaneous Internet pairs event: small but much appreciated income
- By organising NBO Seminars, Directors & ID courses, Teachers course: EBL fulfills its statutory role
- Creation of Youth Bridge Development Fund: actions to be defined
- Rebuilding of EBL's equity position